



## Carbon and Waste Reduction Policy

Fresh Start Waste Services Limited (FSW) are committed to the continual improvement of our sustainability performance into our working environment and business practices.

FSW recognise that a strategy of carbon reduction, carbon offsetting, and waste reduction is the only way to ensure long term sustainability. We will ensure effective management of environmental issues, encouraging potential and existing customers, clients, suppliers, and employees to minimise the environmental impact of our services, processes, and patterns of behaviour.

Our Policy is to: -

- Re-use materials and equipment to reduce waste generation and to build strategic partnerships with organisations that have adopted a similar approach.
- Reduce carbon emissions within our fleet through targeted business development activity, through efficient route planning, and the promotion of good driving.
- Source equipment, products and materials that have a positive or less negative impact on the environment.
- Recover and recycle waste materials efficiently and effectively wherever possible through the management of our collection processes, through our waste stream management, and the performance of our material recycling facility.
- Monitor the development, introduction, and performance of electrical vehicles and other technological advances within our industry and adopt proven technologies to improve performance.
- Encourage customers, suppliers, and employees to reduce their carbon emissions by actively promoting a culture of carbon reduction, energy conservation and waste minimisation.
- Adopting practices that encourage all of our customers, suppliers and employees to be more aware of the steps they can take to achieve carbon and waste reduction.

FSW recognise that waste minimisation and carbon reduction is a fundamental element of our business which must be embedded across our customer service, the quality of our service, our continuous improvement, the professionalism of our employees, individual accountability, and as a part of our strategy to make FSW a great place to work.

This policy is intended to be read in conjunction with our Environment Policy which in turn forms a part of our Environment Management System that is independently certified as compliant with ISO14001:2015.

Signed on behalf of the Board of Directors:

A handwritten signature in black ink, appearing to read 'D. Mc G...'. The signature is written over a horizontal line.

Position: CEO

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Date