



Health & Safety Policy Statement

The Directors are committed to planning, controlling, and reviewing the Company's activities in such a manner, that wherever practicable, no harm or ill health befalls employees, suppliers, or members of the public.

Towards achieving this objective: -

- The Directors will ensure adequate resources are provided in terms of finance, time, and people to meet the Company's health and safety and operational needs.
- Avoidance of occupational injury and ill-health will be given priority in methods of work and selection of suppliers and will not be compromised.
- There will be full compliance with legal safety requirements and with ISO45001:2018, the International Standard for Health and Safety Management.
- Work will only be undertaken, managed, and supervised by those who are competent, and training will be provided to all employees to enable them to perform their work without risks to themselves or others.
- All accidents, incidents and near-misses will be recorded; significant events reported, investigated, and the findings shared, to continually improve the health and safety performance of the Company.
- There will be a regular review and audit of Company Health and Safety Management Systems.
- All employees and suppliers are required to cooperate with Company policies and with each other as a vital part of our strong health and safety culture.
- Both employees and suppliers are encouraged to contribute to the safest methods of working through the consultation.
- Breach of safety rules will be corrected, investigated and appropriate disciplinary action taken against those who create or condone unnecessary risk.

The Directors recognise and value the importance of the Company's health and safety culture and ask everyone to play an enthusiastic part in maintaining and improving on it. We must all be vigilant, quickly reporting dangerous acts or situations and striving to make our workplaces safer and better places to work.

A handwritten signature in black ink, appearing to read 'N. McGrath', is written over a horizontal line.

Nicola McGrath
CEO

A handwritten date '01/03/2024' in black ink is written over a horizontal line.

Date